

## Exhibit 300: Capital Asset Summary

### Part I: Summary Information And Justification (All Capital Assets)

#### Section A: Overview & Summary Information

**Date Investment First Submitted:** 2009-06-30  
**Date of Last Change to Activities:** 2011-10-27  
**Investment Auto Submission Date:** 2012-02-15  
**Date of Last Investment Detail Update:** 2012-02-15  
**Date of Last Exhibit 300A Update:** 2012-02-15  
**Date of Last Revision:** 2012-02-15

**Agency:** 012 - Department of Labor      **Bureau:** 12 - Pension Benefit Guaranty Corporation

**Investment Part Code:** 01

**Investment Category:** 00 - Agency Investments

**1. Name of this Investment:** PBGC - Consolidated Financial Systems

**2. Unique Investment Identifier (Ull):** 012-000005001

#### Section B: Investment Detail

- 1. Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

CFS is PBGC's Core Financial System which captures all financial transactions and produces PBGC's financial statements. Deployed in 2006, CFS integrates three general ledger systems; three sub-ledger modules; and related interfaces into a single installation of the Oracle Federal Financials COTS application. CFS enables core financial management business processes including financial reporting; general ledger and trustee plan ledger accounting; investment assets accounting; budget execution funds control; cash management; administrative expense payments (benefit funding, vendor invoicing, payroll, and employee travel and training); and specialized financial reporting for program management decision support. CFS is integral because it addresses: (1) a major OIG audit recommendation regarding the lack of financial systems integration, as required by OMB Circular A-127; (2) improved reporting of financial performance and budget performance integration; (3) PBGC's strategic goals, including exceptional service to customers and stakeholders and effective and efficient stewardship of PBGC resources; and (4) a well developed and justified foundation to upgrade outdated technology consistent with PBGC's enterprise architecture. Further CFS modernization efforts follow a Financial Management Segment Architecture and an Alternatives Analysis that were completed in 2009. In FY 2010, FOD began the Trust Accounting System / FY File replacement project with implementation planned for FY 2012. This externally hosted ("cloud computing") solution

provides the accounting for the assets of recently terminated plans held by interim custodian banks (100 or more) and the commingled assets of prior terminations held at PBGC's custodian bank (\$48B at 9/30/2010). The FY File component maintains financial records for all 4,100+ trusteed plans which includes accounting for future benefit liability calculated by iPVFB. For the Revolving Fund, manual interfaces with FedTraveler, the processing of vendor invoices and Comprizon Procurement System are being automated. Extensive information security activities are also underway to develop NIST compliant system security plans and to achieve the necessary accreditation and authorization. The FY 2013 DME funding primarily provides for the significant COTS upgrade to Oracle's Release 12 as the current version is approaching its end of life. CFS is dependent on PGBC's IT Infrastructure Investment.

**2. How does this investment close in part or in whole any identified performance gap in support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.**

CFS GAP / Impact FY2013: PBGC strategic priorities include: focus resources in areas such as IT security and integrated financial systems that lead to operational efficiencies through compliance; and transform the IT program into an up-to-date technology program that implements business solutions securely and efficiently. Reporting Requirements: CFS, being the core financial system interfaces with other internal and external financial and mixed systems; such as Procurement, Travel, Training, Payroll, Benefits Payments, Budget, Premium Accounting, Portfolio Management System and Treasury's Federal Agencies Consolidated Trial Balance System II. As such, all vendor payments, travel reimbursements, employee salary disbursements, receivables, single/multi-employer pension plan assets and liabilities, appropriations, apportionments, allotments, commitments, obligations, and expenditures are recorded and housed in the CFS Consolidated general ledger. The impact on PBGC's mission and goals would be catastrophic if its financial operations department would be forced to function without an automated financial management accounting system. A recurring significant deficiency reported by PBGC's independent auditors in their annual financial statements audit asserts that PBGC needs to integrate its financial management systems in accordance with OMB Circular A-127. The auditors define a significant deficiency as a control deficiency that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably. Additionally, a recent audit defined deficiencies in PBGC's corporation-wide system security plan and that it was lacking in the following areas: security management, access controls, configuration management, and segregation of duties. The auditors consider these conditions taken together to be a material weakness in PBGC's internal controls.

**3. Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.**

The TAS contract is a two phased contract: Evaluation Phase and Implementation Phase. The project is near completion of its Investment Package Evaluation phase having recommended an ASP solution after a detailed review of three products and cost discussions with the vendors. Accomplishments of this phase are: - Document the detailed functional requirements and PBGC specific business scenarios, to a sufficient detail to support product evaluation and selection. - Guide PBGC through an impartial evaluation

and selection of commercially available outsourced investment accounting solutions that demonstrate how the solutions meet PBGC requirements and specific business scenarios through capability demonstrations. - Identify and resolve capability fits and gaps, business process changes, and integration opportunities with PBGC financial and business applications.

**4. Provide a list of planned accomplishments for current year (CY) and budget year (BY).**

Planned project accomplishments for the current (CY) and budget year (BY) include: Acquire and implement the solution selected to (1) Automate the processes of managing the termination and integration of pension plan assets into the commingled portfolio (CY); (2) Perform an accurate accounting of the plans' assets and benefit liability for the more than 4,100 terminated plans consistent with PBGC corporate goals, statutes, and regulations (CY); and (3) Address PBGC's business and technical requirements. Integrate TAS with PBGC's financial management systems (e.g., CFS, CMS, iPVFB). Implement automated integration with PBGC's custodian bank and the various interim custodian banks. Implement automated integration with commercial financial industry pricing service. Test the chosen system solution (CY). Upgrade to Oracle Release 12 (BY).

**5. Provide the date of the Charter establishing the required Integrated Program Team (IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.**

2009-12-01

## Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding

|  | PY-1<br>&<br>Prior | PY<br>2011 | CY<br>2012 | BY<br>2013 |
|--|--------------------|------------|------------|------------|
| Planning Costs:  | \$0.2              | \$0.0      | \$0.0      | \$0.7      |
| DME (Excluding Planning) Costs:                            | \$8.3              | \$1.1      | \$0.0      | \$2.3      |
| DME (Including Planning) Govt. FTEs:                       | \$0.0              | \$0.0      | \$0.0      | \$0.0      |
| Sub-Total DME (Including Govt. FTE):                       | \$8.5              | \$1.1      | 0          | \$3.0      |
| O & M Costs:   | \$2.8              | \$2.8      | \$3.8      | \$3.4      |
| O & M Govt. FTEs:  | \$0.5              | \$0.5      | \$0.5      | \$0.4      |
| Sub-Total O & M Costs (Including Govt. FTE):               | \$3.3              | \$3.3      | \$4.3      | \$3.8      |
| Total Cost (Including Govt. FTE):                          | \$11.8             | \$4.4      | \$4.3      | \$6.8      |
| Total Govt. FTE costs:                                     | \$0.5              | \$0.5      | \$0.5      | \$0.4      |
| # of FTE rep by costs:                                     | 3                  | 3          | 2          | 2          |
|  |                    |            |            |            |
| Total change from prior year final President's Budget (\$) |                    | \$-0.3     | \$0.0      |            |
| Total change from prior year final President's Budget (%)  |                    | -7.07%     | 0.00%      |            |

2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

## Section D: Acquisition/Contract Strategy (All Capital Assets)

Table I.D.1 Contracts and Acquisition Strategy

| Contract Type | EVM Required | Contracting Agency ID | Procurement Instrument Identifier (PIID) | Indefinite Delivery Vehicle (IDV) Reference ID | IDV Agency ID | Solicitation ID | Ultimate Contract Value (\$M) | Type | PBSA ? | Effective Date | Actual or Expected End Date |
|---------------|--------------|-----------------------|--|--|---------------|-----------------|-------------------------------|------|--------|----------------|-----------------------------|
| Awarded       |              | PBGC01CT090002        |  |  |               |                 |                               |      |        |                |                             |
| Awarded       |              | PBGC01DO100136        | GS06F0632Z                               | 4730   |               |                 |                               |      |        |                |                             |
| Awarded       |              | PBGC01DO100129        | GS00Q09BGD0019                           | 4735   |               |                 |                               |      |        |                |                             |
| Awarded       |              | PBGC01DO100128        | GS00Q09BGD0019                           | 4735   |               |                 |                               |      |        |                |                             |
| Awarded       |              | PBGC01DO090003        | GS35F0468N                               | 4730   |               |                 |                               |      |        |                |                             |
| Awarded       |              | IA0111000024          |  |  |               |                 |                               |      |        |                |                             |

**2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:**

Most of this investment's current and proposed contracts track EVM, where required, except as follows: CT-04-0691, steady state projects are not required to track and report EVM according to the criteria set forth by the PMO for reporting EVM. PBGC's project manager does manage cost, schedule, and performance on this contract by assessing progress reports using invoice tracking, and performing on-site observations against project schedules and proposal milestones as documented in MS Project Plan and Excel budgeting spreadsheets. DO-09-0094 – Security – is a fixed price award that does not lend itself well to tracking EVM given the nature of the work where PBGC will be acquiring full time security expertise that will be on-site completing the deliverables that will be part of the fixed price contract. Progress, cost, schedule, and performance on this contract will be assessed with progress reports, invoice tracking, and comparison against project schedules and proposal milestones as documented in MS Project Plan and Excel budgeting spreadsheets. PBGC01-CT-09-002 - is a fixed price contract for the software license. PBGC-DO-05-0114 - is a mandated interagency agreement for support on the payroll interface with the Department of the Interior. Contract PBGC01-DO-10-0139 had been awarded for Informaiton Security Services - the contract is will not track EVM given the nature of the work. Progress, cost, schedule, and performance on this contract will be assessed with progress reports, invoice tracking, and comparison against project schedules and proposal milestones as documented in MS Project Plan and Excel budgeting spreadsheets. Contract DO-10-0128 is continued O&M support for the CFS Revolving Module and its various interfaces which include Travel, Training and Payroll Interface. Contract DO-09-0003 is continued O&M support for the CFS Trust Fund Module and its various interfaces

which include the Portfolio Accounting Management System replacement. Contract DO-10-0129 is for the Portfolio Accounting System (Trust Fund System) replacement acquisition.

## Exhibit 300B: Performance Measurement Report

### Section A: General Information

**Date of Last Change to Activities:** 2011-10-27

### Section B: Project Execution Data

**Table II.B.1 Projects**

| Project ID | Project Name                | Project Description                  | Project Start Date | Project Completion Date | Project Lifecycle Cost (\$M) |
|------------|-----------------------------|--------------------------------------|--------------------|-------------------------|------------------------------|
| CFS Trust  | Trust / FY File Replacement | Trust Accounting System replacement. |                    |                         |                              |
| CFS Revolv | Revolving Fund Interfaces   | Revolving Fund Interfaces.           |                    |                         |                              |

**Activity Summary**

Roll-up of Information Provided in Lowest Level Child Activities

| Project ID | Name                        | Total Cost of Project Activities (\$M) | End Point Schedule Variance (in days) | End Point Schedule Variance (%) | Cost Variance (\$M ) | Cost Variance (%) | Total Planned Cost (\$M) | Count of Activities |
|------------|-----------------------------|--|---------------------------------------|---------------------------------|----------------------|-------------------|--------------------------|---------------------|
| CFS Trust  | Trust / FY File Replacement |  |                                       |                                 |                      |                   |                          |                     |
| CFS Revolv | Revolving Fund Interfaces   |  |                                       |                                 |                      |                   |                          |                     |

**Key Deliverables**

| Project Name | Activity Name                   | Description                                 | Planned Completion Date | Projected Completion Date | Actual Completion Date | Duration (in days) | Schedule Variance (in days ) | Schedule Variance (%) |
|--------------|---------------------------------|---|-------------------------|---------------------------|------------------------|--------------------|------------------------------|-----------------------|
| CFS Trust    | Detailed Requirements Gathering | Detailed Requirements activities to replace | 2011-07-07              | 2011-08-22                |                        | 255                | -421                         | -165.10%              |



| Key Deliverables |                               |   |                         |                           |                        |                    |                              |                       |
|------------------|-------------------------------|---|-------------------------|---------------------------|------------------------|--------------------|------------------------------|-----------------------|
| Project Name     | Activity Name                 | Description   | Planned Completion Date | Projected Completion Date | Actual Completion Date | Duration (in days) | Schedule Variance (in days ) | Schedule Variance (%) |
|                  |                               | current legacy systems and manual processes used for trust accounting with an externally hosted, software-as-a-service, and integrates with CFS.  |                         |                           |                        |                    |                              |                       |
| CFS Trust        | Design                        | Design activities to replace current legacy systems and manual processes used for trust accounting with an externally hosted, software-as-a-service, and integrates with CFS.                   | 2011-08-17              | 2011-09-28                |                        | 182                | -380                         | -208.79%              |
| CFS Trust        | Construction Iteration 1      | Construction iteration 1 activities to replace current legacy systems and manual processes used for trust accounting with an externally hosted, software-as-a-service, and integrates with CFS. | 2011-10-17              | 2011-12-01                |                        | 73                 | -319                         | -436.99%              |
| CFS Trust        | Project Management Life-Cycle | Project Management activities to replace current legacy systems and manual processes used for trust accounting with an externally hosted, software-as-a-service, and integrates with CFS.       | 2012-07-02              | 2012-08-27                |                        | 640                | -60                          | -9.38%                |

## Section C: Operational Data

Table II.C.1 Performance Metrics

| Metric Description   | Unit of Measure | FEA Performance Measurement Category Mapping                      | Measurement Condition | Baseline  | Target for PY | Actual for PY | Target for CY | Reporting Frequency |
|--|-----------------|---|-----------------------|-----------|---------------|---------------|---------------|---------------------|
| Obtain an Unqualified Audit Opinion  | (Yes=1, No=0)   | Mission and Business Results - Management of Government Resources | Over target           | 1.000000  | 1.000000      | 1.000000      | 1.000000      | Semi-Annual         |
| % of invoices paid within 30 calendar days   | % of Days       | Customer Results - Timeliness and Responsiveness                  | Over target           | 92.000000 | 92.000000     | 94.000000     | 93.000000     | Monthly             |
| % of internal travel vouchers paid within 30 calendar days   | % of Days       | Process and Activities - Productivity                             | Over target           | 91.000000 | 91.000000     | 95.000000     | 92.000000     | Monthly             |
| % Obligated Over or Under Baseline Budget  | % of Dollars    | Technology - Technology Costs                                     | Over target           | 1.700000  | 1.700000      | 4.300000      | 1.700000      | Semi-Annual         |
| Federal Government departments are required to complete and make available their financial reports 45 days after the close of the fiscal year. | (Yes=1, No=0)   | Process and Activities - Financial                                | Over target           | 1.000000  | 1.000000      | 1.000000      | 1.000000      | Semi-Annual         |